

The Wyoming Sample Educator Evaluation System (SEES)

The Wyoming SEES is a locally-developed option for school districts seeking a teacher evaluation system that meets the requirements in Chapter 29, Section 6(a). It was built collaboratively by a statewide committee of teachers, principals, and central office staff over three years and piloted by six Wyoming districts during the 2020/21 school year.

Comprehensive and concise

Uses three standards for teacher practice and an associated rubric with 89 specific indicators

Relevant and supportive

Based on research and best practice; aligned with InTASC Model Core Teaching Standards

Valid and reliable

Tested with more than 600 educators in six Wyoming districts

SYSTEM DETAILS

The Wyoming SEES includes:



Professional Practice Standards for teachers



Rubrics for assessing performance of the standards with example sources of evidence



Tools for collecting evidence of teacher practice



Classification system for determining teacher performance levels



Sample evaluation cycles



Guidance to ensure better alignment among evaluators' judgments of teacher performance

GOALS

Designed to support educator growth and development, the Wyoming SEES helps:



Clarify responsibilities and expectations for teachers



Improve instruction



Enhance curriculum program implementation



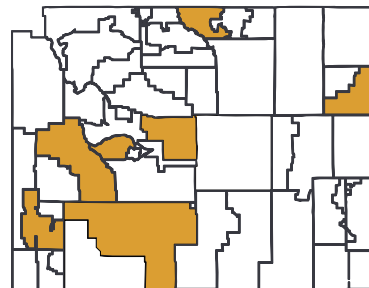
Guide individual teacher performance and professional growth



Determine the performance levels of all teachers

EARLY ADOPTERS

Wyoming school districts using the system



Fremont #21

Lincoln #1

Sheridan #1

Sublette #1

Sweetwater #1

Weston #1

“This summative rubric gave me clear guidance as a teacher on how I can improve my practice. I appreciate that it was measurable and allowed me to see areas of strength and areas to grow.”

Trainings are available on Canvas for evaluators and teachers!

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